

ARIEL E. SOLOMON



866-833-3529

EMAIL

Attorney Profile

Top Rated Employment Litigation Attorney in Albany, NY

Solomon Law Firm, PLLC

300 Great Oaks Boulevard, Suite 312

Albany, NY 12203

Visit: <http://www.fedemploylaw.com>

Phone: 866-833-3529

Fax: 202-688-1896

Selected To Rising Stars: 2013 - 2020

Licensed Since: 2007

Education: [Albany Law School](#)

Practice Areas: Employment Litigation: Plaintiff

Languages Spoken: English, Japanese, Hebrew, German

ATTORNEY PROFILE

Ariel E. Solomon is the founding partner of the Solomon Law Firm PLLC, located in Washington, D.C., and Albany, New York, which focuses in the legal needs of federal employees. She devotes her practice on federal employment law and civil litigation. Her client base consists of federal employees, located in the United States and abroad, who are seeking recourse in employment and other legal matters.

Ms. Solomon provides aggressive representation of her clients in a variety of complex cases, including adverse action, age, disability, race and other types of discrimination, discontinued service retirement, prohibited personnel practices, retaliation, sexual harassment, employee investigations, and termination and removal actions. She has significant experience with cases involving the Merit Systems Protection Board, USERRA and the Whistleblower Protection Act.

Ms. Solomon appears regularly before the Merit Systems Protection Board, the Equal Employment Opportunity Commission, the U.S. Office of Special Counsel, the U.S. Court of Appeals for the Federal Circuit, and the federal and state courts of New York. She has published work on employment discrimination and has written on civil litigation issues for the National Business Institute. Ms. Solomon has appeared often in news media, including Forbes and Business Week, discussing federal employment law and her own significant cases.

Prior to founding her current firm, Ms. Solomon acted as a senior attorney at a litigation firm in New York state and a senior associate with Tully Rinckey PLLC, where she created the firm's federal employment litigation department. She is a member of the bar association of New York and the International Bar Association. Ms. Solomon is a magna cum laude graduate of New York University and received her Juris Doctor with a concentration in international law from Albany Law School.

PRACTICE AREAS

Practice Area	Percentage
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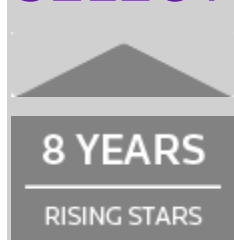
100% - Employment Litigation: Plaintiff	100
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- 100% Employment Litigation: Plaintiff

FOCUS AREAS

Employment Discrimination, Wrongful Termination, Retaliation

SELECTIONS



Rising Stars: 2013 - 2020

ABOUT ARIEL SOLOMON

Admitted: 2007, New York

Professional Webpage: <https://www.fedemploylaw.com>

Honors/Awards:

- Outstanding Professionals Award Association of Professional Women, 2011
- 10.0 superb rated attorney, highest possible rating., Superb Rated Attorney, AVVO, 2018
- The National Advocates: **Top 100 Litigation Attorney**, Top 100 Litigation Attorney, 2018
- Each year, no more than 2.5 percent of the lawyers in the state are selected by the research team at Super Lawyers to receive this honor., SuperLawyers Rising Star, 2013
- Albany Business Review **40 under Forty** honoree. , 2015
- Empire State Counsel Honoree, *New York State Bar Association*, 2008
- Superlawyers Rising Star selectee, *Superlawyers*, 2018
- Selected by the American Society of Legal Advocates (ALSA) as one of the **top Labor and Employment attorneys** to retain in 2018, Top Labor & Employment Attorney, *American Society of Legal Advocates*, 2018

Special Licenses/Certifications:

- Certification in Advanced Federal Employment Litigation , 2019

Bar/Professional Activity:

- Member, Labor and Employment Law Section, American Bar Association
- Faculty Members, National Business Institute (NBI) on Issues Pertaining to Civil Litigation
- Member, New York State Bar Association
- Member, New York State

Pro bono/Community Service:

- Merit Systems Protection Board (MSPB), 2018

Scholarly Lectures/Writings:

- Co-Authored, Publication for the American Bar Association Concerning the Employment Rights of Veterans under the Uniformed Services Employment and Reemployment Rights Act (USERRA), co-author, [Ensuring the Employment Rights of America's Citizen Soldiers](#), *American Bar Association: Human Rights Journal*, Legal, 2017
- **#MeToo Legislation: Did Congress Just Put Its Money Where Its Mouth is?**In an effort to create greater accountability and better resources for victims of sexual harassment, Congress passed S.3749 on Dec. 13, 2018. The law represents a bipartisan response to the onslaught of sexual harassment allegations plaguing Congress and the resulting torrent of

resignations., author, [#MeToo Legislation:Did Congress just put its money where its mouth is?](#), *New York Law Journal*, Government, Legal, Legislative, 2019

- **Featured guest speaker on employment rights** for returning veterans under USERRA., Panelist, [N.Y. State Law School Veterans Consortium & G.I. Bill Conference](#), Albany Law School, 2014
- **Featured speaker concerning Women's Equality** in the Workplace with Tonko supported candidate for New York State Senate. , Featured Guest Speaker, [Women's Equality and Gender Discrimination in the Workplace](#), Candidate For New York State Senate, 2014
- **Ariel Solomon featured as a distinguished attorney** by the Albany Business Review for her representation of high profile clients., Featured Attorney, [How to Stand Out in the Law](#), *Albany Business Review*, 2014

Verdicts/Settlements:

- Good v. Department of Homeland security, successful whistleblower case against the Department of Homeland Security in an action brought before the Merit Systems Protection Board (MSPB)., 2018
- Perry v. Department of Treasury, successful disability discrimination case against the Treasury Department. , 2018
- Williams v. DHS, successful racial discrimination case against the Department of Homeland Security., 2018
- Rafferty v. VA, successful whistleblower case against the Department of Veterans Affairs, brought before the Merit Systems Protection Board (MSPB). Client, a government employee won against the VA in a wrongful termination case involving whistleblowing. Although the Office of Special Counsel could have been involved, this was a case best resolved by an attorney experienced in federal employment law. , 2018
- Articol v. VA, wrongful termination appeal against the department of Veterans Affairs. , 2017
- Glover v. Department of Justice, EEOC Appeal No. 0120093752 (2012)., 2012
- **Kavaliuskas v. IRS**, 2014 MSPB 4, precedential decision regarding appeal rights for wrongfully terminated Department of Treasury Employee., 2014
- **Williams v. DHS**, obtained a successful verdict against the Department of Homeland Security for racial discrimination and hostile working environment. , 2017
- Bello v. Department of Department of Homeland Security (MSPB), 2013
- **Substantial Merit Systems Protection Board settlement reached** on behalf of a federal government, GSA employee, who was fired in retaliation for whistleblowing., 2014
- **Knox v. FBI**, substantial settlement reached in an action brought against the FBI for the wrongful termination of an employee with a hearing impairment. , 2015
- Goldsberry v. Department of Homeland Security (EEOC), 2013
- Barclay v. Department of Veterans Affairs, MSPB NY-0752-13-0039-I-1 (2013)., 2013

- **Turner v. OPM**, overturning an OPM adverse decision and awarding disability retirement to federal employee., 2014

Transactions:

- Solomon Law Firm, PLLC adds a National Security and Security Clearance Practice to its Washington, DC office. The practice will cater to the needs of federal employees and government contractors. , 2018
- Solomon Law Firm, PLLC announces grand opening of the New York, NY office, located at 675 Park Avenue, suite 2607, New York, NY 10152. The New York office location will optimize the Firm's current representation of Employees located in the tri-state area. , 2018

Representative Clients:

- Erickson v. United States Postal Service, 571 F.3d 1364, Fed. Cir. 2009. Precedential appeal against the post office in a USERRA case. , 2009
- **McMahon v. FBI**, wrongful termination of a whistleblower employed with the Federal Bureau of Investigations., 2014
- Williams v. Department of Treasury, 118 M.S.P.R. 423, 2012. Federal employee received a successful verdict against the Treasury Department in a wrongful termination case brought before the Merit Systems Protection Board. , 2012
- **Mathews v. Department of Veterans Affairs, whistleblower retaliation** and representation in connection with **congressional hearing testimony** for federal employee., 2015
- Kennedy v. Department of Air Force, 355 Fed. Appx. 406, 2009, 2009

Other Outstanding Achievements:

- American Society Legal Advocates (ASLA) top Labor and Employment Lawyer to retain in 2018., 2018

Videos:

- Ariel Solomon discusses representation of government employees in federal employment disputes, including wrongful termination, before the Merit Systems Protection Board. , [Representation at the MSPB](#), Government, Legal, 2018
- [Ariel Solomon](#) discusses New York State Pension Reform., [New York State Pension Reform](#), Channel 13, 2009
- Ariel Solomon discusses the nuances of representing **Federal Employees**. , [Representation of Federal Employees](#), Government, Legal, Legislative, 2017
- [Ariel Solomon](#) provides update on the employment laws affecting New York State, including amendments to the Americans with Disabilities Act as Amended., [Update on Employment Laws affecting New York State](#), Channel 13, 2009

- **Ariel Solomon interviewed on Democracy Now** concerning her representation of **VA whistleblower**, Dr. Jose Mathews, retaliated against for disclosing inadequate patient care to members of Congress, files a complaint with the Office of Special Counsel. , [VA Whistleblower blows the whistle on inadequate patient care](#), 2014

Educational Background:

- New York University, Bachelors Degree, *Magna Cum Laude*
- Albany Law School, Juris Doctor

Industry Groups

- Discrimination
- EEOC
- Employment Litigation
- MSPB
- Office Of Special Counsel
- Sexual Harassment
- Whistleblower Law
- Wrongful Termination

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Website - [Our Team](#)

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Blog - [Federal Employee Blog](#)

Website - [website](#)

LinkedIn - [LinkedIn](#)

Facebook - [Facebook](#)

COMMENTS

- “Ariel is a credit to the legal profession. Over the years, I have seen her grow in the profession and achieve excellence. I highly recommend her.”
- “Ariel practices employment law in the federal arena on behalf of employees of federal executive agencies, therefore, the local attorneys do not generally have an opportunity to appreciate her significant accomplishments that are rarely realized by someone practicing for less than 5 years. Within one month of admission to the bar, the American Bar Association invited Ariel to be a featured co- author in their Human Rights Journal following their acknowledgment of her

several successful accomplishments in representing veterans in employment matters under the Uniformed Services Employment and Reemployment Rights Act of 1994. Solomon, Ariel E. and Tully, Mathew B., "Ensuring the Employment Rights of America's Citizen Soldiers."

http://www.abanet.org/irr/hr/spring08/tully_solomon_spring08.html. Within One year of practice, Ariel independently taught herself the complex practice area surrounding representation of federal employees and independently built a thriving federal employment practice, that was instrumental to establishing new law and provided exceptional representation to clients. Ariel's clients have often times remarked about her unassuming tenacity and casual brilliance in the court room. Within one and a half years Ariel had successfully represented clients before the United States Court of Appeals for the Federal Circuit, the Merit Systems Protection Board, and the Equal Employment Opportunity Commission. Ariel served as an inspiration to her colleagues and her clients, often winning cases and obtaining lucrative settlements on the basis of rote determination alone, while maintaining the highest degree of professionalism and integrity. After two years of practice, Ariel served as the principal attorney in precedent setting cases before the United States Court of Appeals for the Federal Circuit and a champion of the employment rights of veterans returning home from service abroad, who too often, found themselves unemployable or terminated from the their jobs. *Erickson v. United States Postal Service*, 571 F. 3d 1364 (Fed. Cir. 2009). After three years of practice, Ariel left big law firm life to establish an additional federal employment practice where she has more freedom to practice law in a manner commensurate with providing affordable representation to clients who are most in need. Ariel has been recognized by the New York State Bar Association for her pro bono work and her dedication to ensuring exceptional representation is attainable to everyone."

These comments were made by fellow attorneys during the annual nomination process

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